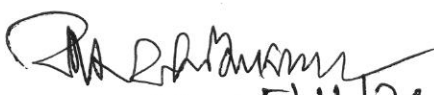


Request for Expressions of Interest (REOI)
INDIVIDUAL CONSULTANT SERVICE AS LAND ACQUISITION AND RESETTLEMENT SPECIALIST (NATIONAL)
for Sylhet-Charkhai-Sheola Highway Improvement Project under ACCESS PROGRAM

Assignment Title: Individual Consultant Service as Land Acquisition and Resettlement Specialist (National). **Package No:** SP-07

1. The Government of the People's Republic of Bangladesh (GoB) has received a credit from the World Bank towards the cost of Accelerating Transport and Trade Connectivity in Eastern South Asia (ACCESS) Program – Bangladesh Phase 1. Roads and Highways Department (RHD) will be implementing Sylhet-Charkhai-Sheola Highway Improvement component under the project. It intends to apply a part of the proceeds of this credit for the services of an individual Consultant as Land Acquisition and Resettlement Specialist (National).
2. The **broad scope of consulting services** ("the Services") include but not limited to carry out following in the project:
 - I. Support Project Management Unit (PIU) of RHD in Preparation/update of existing Land Acquisition Plan (LAP), and Resettlement Action Plan (RAP).
 - II. Assist PIU in preparing necessary numbers of LA cases (including all preparatory activities) for submitting to the Deputy Commissioners office, Sylhet and also assist in LA activities to be executed by DC office.
 - III. Assist PIU in Monitoring implementing NGO's activities such as: Land Acquisition, Resettlement and Rehabilitation including income restoration management of the project following the requirements of the World Bank's Environmental and Social framework (ESF), and national laws.
 - IV. Ensure timely execution of Land acquisition and Resettlement activities within the GOB and WB policies.
 - V. Any other relevant services requested by PIU.
3. The expected date for commencement of the services is **February 2024** and the tentative duration of the entire assignment is about **30 (Thirty) Man-Months** of intermittent input over a Contract Period of 40 (forty) Months. Detailed Terms of Reference (TOR) and other information will be available upon request from the address provided below either through email or in person. The TOR can also be found at the following website: (www.rhd.gov.bd).
4. The Roads and Highways Department (RHD) under Road Transport and Highways Division, Ministry of Road Transport and Bridges, Government of Bangladesh now invites eligible Individual to indicate their interest in providing the Services. Interested Individual should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. All claimed qualifications shall be substantiated with documentary evidence. A consultant will be selected following the Selection of Individual Consultant method set out in the World Bank Procurement Regulations for IPF Borrowers, July 2016, and updated in September 2023. **The selection criteria are:**
 - At least master's degree in Social Science/Sociology/Anthropology/Development Studies or equivalent in a related field.
 - Minimum 15 (Fifteen) years of general experience in the area of Social Development, including Land Acquisition, Survey, Resettlement and Rehabilitation, Income restoration related to construction or logistics infrastructure projects.
 - Minimum 10 (Ten) years of experience in the role of similar importance in preparation/ implementation of LAP and RAP in Development Partner (ADB, WB, JICA, AIB etc.) funded infrastructure projects.
 - Specialized experience of undertaking or monitoring LAP and RAP preparation/implementation for Road/Bridge project will be considered as an added advantage.
5. The attention of interested Consultants is drawn to the Section III, Para 3.14,3.16, and 3.17 of the World Bank's" Procurement Regulations for IPF Borrowers, July 2016 and updated in September 2023, setting forth the World Bank's policy on conflict of interest.
6. Further information can be obtained at the address below during office hours (09:00 AM to 05:00 PM Bangladesh Standard Time). Expression of Interest must be delivered in a written form to the address below (in person, or by mail, or by fax, or by e-mail) by **01:00 PM (Bangladesh Standard Time), December 11, 2023.**


(Khan Md Kamrul Ahsan) 5/11/2023
ID No. 005081
Project Director (ACE), RHD
Sylhet-Charkhai-Sheola Highway Improvement Project



Government of the People's Republic of Bangladesh

Ministry of Road Transport and Bridges
Road Transport and Highways Division
Roads and Highways Department

TERMS OF REFERENCE
FOR
**Individual Consultant Service as Land Acquisition and Resettlement
Specialist for Sylhet-Charkhai-Sheola Highway Improvement Project
under ACCESS Program**

Package No.: SP-07

November 2023

ABBREVIATIONS AND ACRONYMS

ADB	Asian Development Bank
BCIM	Bangladesh, China, India and Myanmar
e-GP	Electronic Government Procurement
ERD	Economic Relations Division
FGD	Focused Group Discussion
GOB	Government of Bangladesh
iNGO	Implementing NGO
LAP	Land Acquisition Plan
MoRTB	Ministry of Road Transport and Bridges
PD	Project Director
PIC	Project Implementation Consultant
PIU	Project Implementation Unit
RAP	Resettlement Action Plan
RHD	Roads and Highways Department
SASEC	South Asian Sub Regional Economic Cooperation
UDSD	Updating design and Safeguard Document
WB	World Bank

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Sylhet-Charkhai-Sheola Highway Improvement Project

Key Information:

Name of the Project	Sylhet-Charkhai-Sheola Improvement Project
Name of the Package	Land Acquisition and Resettlement Specialist
Package No.	SP-7
Organization	Roads and Highways Department (RHD)
Selection Method	Individual Consultant Selection (ICS)
Market Approach	Open - National
Contract Type	Time-Based
Duration of Contract	30 (Thirty) Man-Months of intermittent input over a Contract Period of 40 (forty) Months.
Duty station	As per the direction of Project Director

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1. Introduction

The Sylhet-Charkhai-Sheola Highway Road segment is an important part of Bangladesh-China, India and Myanmar (BCIM) corridor and South Asia Sub Regional Economic Corridor (SASEC) 5. The BCIM corridor will cover encompassing an estimated 440 million people in China's Yunnan province, Bangladesh, Myanmar, and Seven Sisters in North-Eastern India through the combination of road, rail, water and air linkages in the region. The BCIM envisages greater market access for goods, services and energy, elimination of non-tariff barriers, better trade facilitation, investment in infrastructure development, and joint exploration and development of mineral, water, and other natural resources. On June 28, 2022 Sylhet-Charkhai-Sheola Highway Improvement Project was approved by the World Bank's Board of Executive Directors. Also, an aid-memoire has been signed between Economic Relation Division (ERD) and World Bank (WB) on October 18, 2022. The Roads and Highways Department (RHD) under the Ministry of Road Transport and Bridges (MoRTB) will be the implementing agency for this Investment Project.

The scope of civil works under the Investment Project includes the Improvement of the existing 2-Lane Road over the length of approximately 42.985 km into a 4-Lane divided carriageway with 5.5 m width Service Lanes on both sides. To withstand heavy load (truck traffic) as well as extreme weather conditions, polymer modified bitumen (PMB) will be used for pavement. As a part of regional connectivity Sylhet-Charkhai -Shoela Highway (42.985 km) will be developed with improvement/widening of 03 bridges, improvement/widen 31 culverts, construction of 04 Foot Over Bridges, construction of Flyover, Overpasses, Toll Plaza, Bus Bay, Intersections and the like. In addition, the project will consist of the following component.

Component: Installation of ITS components along the highway including setting up a Transportation Management Center (TMC). This component will require installation ITS elements like CCTV, fiber optic cable, vehicle detection components, travel advisory display message board installation etc.

2. Objective

The objectives of the assignment include but not necessarily limited to the following:

- To Support Project Management Unit (PIU) of RHD in Preparation/update of existing Land Acquisition Plan (LAP), Resettlement Action Plan (RAP).
- To assist PIU in preparing necessary numbers of LA cases for submitting to the Deputy Commissioners office, Sylhet and also to assist in LA activities to be executed by DC office.
- To assist PIU in Monitoring implementing NGO's activities such as: Land Acquisition, Resettlement and Rehabilitation including income restoration management of the project following the requirements of the World Bank's Environmental and Social framework (ESF), and national laws.
- Ensure timely execution of Land acquisition and Resettlement activities within the GOB and WB policies.



3. Scope of work

3.1 Task Summary

The Consultant will work in collaboration with PIU and other relevant consultants (iNGO, UDSD consultant, PIC etc.). He shall be responsible for assisting PIU at both preparation/update stage and implementation stage of LAP/RAP.

3.2 Detailed Tasks

The specific scope of Work of individual Consultant will include:

A. Duties and Responsibilities regarding Land Acquisition:

- i. Review the existing Land Acquisition Plan (LAP) and Resettlement Action Plan (RAP) of the project.
- ii. Assist in updating the Land Acquisition Plan to minimize the cost and utilized land.
- iii. Assist the "Update design and safeguard document (UDSD) Consultant" in revising/updating the existing LAP according to field conditions and in a way that is acceptable to the DC office.
- iv. Assist PIU in preparing necessary numbers of LA cases including all preparatory activities such as demarcation of ROW, collection of Parcha/Khatian & Mouza Map, reviewing plot index, video of the proposed alignment etc. for submitting to the Deputy Commissioners offices in consultation with the PIU.
- v. Monitor the land acquisition field team's activities of iNGO and work in collaboration with different entities such as PIU, iNGO team, UDSD Consultant and DC & Divisional Commissioner office, Sylhet.
- vi. Assist and represent PIU (if necessary) in LA activities to be executed by DC office such as DLAC meeting, preparation of Field book for affected properties, joint field verification, settling any litigation etc.

B. Duties and Responsibilities regarding Resettlement:

- i. Assist the "Update design and safeguard document (UDSD) Consultant" in Preparation/update of Resettlement Action Plan.
- ii. Monitor and assist the UDSD Consultant's field activity such as process of data collection, survey/consultations, the Social Impact Assessment, socio-economic census of project affected persons/families (PAPs/PAFs) etc.
- iii. Work in collaboration with UDSD Consultant during preparation/update of RAP and iNGO during implementation of RAP, so that the necessary discrepancies can be addressed that optimizes the land related adverse impacts with project benefits.
- iv. With support of PIU, ensure all measures that allow a smooth preparation and implementation of RAP by the relevant consultant (iNGO) commissioned for the purpose.
- v. Participate in the public consultations and FGDs undertaken as part of RAP preparation to monitor and ensure adequate representation of all vulnerable and disadvantaged groups, including women, poor and to see that their voices are heard and incorporated in the planning process.
- vi. Make sure that all such community consultations are well-documented and recorded, their objectives and purpose explained well to the participants and all relevant suggestions incorporated in the project design or through additional mitigation measures.

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- vii. Ensure availability of all support and guidance from the RHD and other agencies (including local government) during the implementation of the RAP.
- viii. Ensure that the RAP agency fulfills all the necessary clearances, permissions, and disclosure requirements before initiating the process of resettlement and rehabilitation.
- ix. Ensure that the process of developing inventory of losses and persons affected, valuation of assets, setting up of eligibilities for PAPs including the non-titled ones, constitution of a Compensation Determination Committees (CDCs) comprising of representatives from the IAs, revenue department, Local administration and compensation mechanisms developed by the RAP agency is based on fair and objective criteria.
- x. Review the valuations done by the RAP agency to ensure that the calculations of asset losses and compensations for each category of PAPs are based on full replacement costs to ensure that PAPs have a quality of life that is at least at par with the pre-project levels.
- xi. Review, and if required, make recommendation on the most feasible process of payment of compensation to the affected persons/ households for consideration by the CDC.
- xii. Ensure clear allocation of functions and responsibilities among the IA, local administration and other line agencies for execution of all the elements of RAP.
- xiii. Review and ensure availability of adequate LA & RR budget in the RAP to cover its implementation costs, including cost of acquiring land, payment of fair compensation for loss of structures, assets, commons, public utilities and direct/ indirect impacts on livelihoods, package of compensation and rehabilitation measures for each category of PAPs.
- xiv. Monitor implementation so that all resettlement measures are implemented as per approved RAP, provide feedback to the PIU on quality and pace of implementation, recommendations on measures that would improve quality and schedule of implementation.
- xv. Ensure wider consultation with the PAPs and project stakeholders on the final RAP for further improving it, and its subsequent public disclosure as per World Bank requirements and in the spirit of transparency.
- xvi. Make sure that the Contractor is allowed to initiate civil works on a particular stretch/ work package only after compensation has been paid and certified by the RAP implementing agency.
- xvii. Recommend measures for ensuring that compensation agreements are kept simple and explained well to the PAPs before these agreements are legally executed with them.
- xviii. Ensure that all consent and agreements are available with the local administration along with copies at the PIU on the proof of compensation disbursement to the PAPs- both title as well as non- titleholders.
- xix. Undertake random assessment on a sample basis to ensure that compensation has been paid to all the PAPs within the agreed timelines.
- xx. Review the periodic (monthly, quarterly and half-yearly) progress reports submitted by the RAP implementation firm and submit a review of these reports along with their own monitoring reports to the RHD-PIU.
- xxi. Where monitoring of LA and RR implementation process in different packages brings out that the RAP agency, staff of contractor or within the PIU have low capacities/ understanding on R&R related issues, assess these knowledge deficiencies, design and deliver trainings to them on LA & RR issues and subsequently follow up to see the outcomes of these trainings.
- xxii. In case of subsequent changes to the design or alignments after preparation of RAP has been completed, initiate revision of RAP to incorporate additional land related risks and impacts occurring owing to modifications in design, including additional impact assessment, surveys and PAP identification.
- xxiii. Where income or livelihood restoration measures (as part of RAP implementation) continue into the construction phase, monitor their quality and provide an assessment to the PIU on whether the measures have been effective enough to improve the livelihoods of those who have been economically displaced as a result of project investments.

- xxiv. At the completion of RAP implementation, ensure the submission of RAP completion report by the consultancy firm, review it to ensure all deliverables have been achieved to the satisfaction of the IA as per the requirement, get changes made for its finalization and facilitate its formal submission to the RHD and the World Bank.
- xxv. The LA & RR consultant will assist the RHD-PIU in constituting simple and accessible Grievance Redress Committees (GRCs) for the PAPs and also creation of a responsive project level GRM for responding to land related issues and grievances, while ensuring that these are particularly accessible to the vulnerable groups, the disabled, elderly and women.
- xxvi. Develop a system for periodic review of the effectiveness of this GRM and use the feedback and grievances received for further strengthening this LA related GRM.
- xxvii. Work closely in coordination with Technical services Wing, Management services Wing and Bridge management wing, RHD in all Land acquisition, Resettlement, and Rehabilitation issues.
- xxviii. Prepare periodic RAP implementation monitoring report to share with MoRTB and World Bank
- xxix. Any other relevant services requested by PIU.

4. Reporting Requirement

The PIU may require other relevant reports in addition to the following.

- a) Monthly report that includes Land Acquisition and Resettlement status.
- b) Quarterly summarized report
- c) Final report
- d) Any other relevant report, information, or dataset

5. Duration

- The Contract Period of the Consultancy service shall be Forty (40) months. Consultant's total input shall be Thirty (30) Man-months on an intermittent basis over the entire Contract period. The detailed Activity Schedule of Consultant's input shall be finalized during negotiation meeting. However, the Consultant's input could be extended on mutually agreed terms if required as per the rules and regulation of WB and GOB.
- At least 22 business days of a calendar month will be considered as a month of service in Consultant's input and eight working hours a day.

6. Duty Station

The duty station of the individual consultant will be assigned by the PD of PIU.

7. Institutional Arrangement

The LA and Resettlement Specialist will work under direct supervision of the PD of RHD. He/she will report directly to the PD or a senior official designated by the PD and will work in close collaboration with other officials/ subject matter specialists deployed at the PIU.

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8. Qualification Criteria:

- At least Master's degree in social science/Sociology/Anthropology/Development Studies or equivalent qualification in a related field.
- Minimum 15 (Fifteen) years of general experience in the area of Social Development, including Land Acquisition, Survey, Resettlement and Rehabilitation, Income restoration related to construction or logistics infrastructure projects.
- Minimum 10 (Ten) years of experience in the role of similar importance in preparation/ implementation of LAP and RAP in Development Partner (ADB, WB, JICA, AIIB etc.) funded infrastructure projects.
- Specialized experience of undertaking or monitoring LAP and RAP preparation/implementation for Road/Bridge project will be considered as an added advantage.

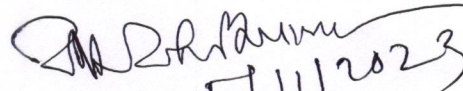
All claimed qualifications shall be substantiated with documentary evidence by the selected applicant during contract negotiation.

9. Language Proficiency

The Consultant will be required to have Bangla and English Language proficiency (speaking, reading, and writing).

10. Selection Procedures

Selection of Consultant will follow the procedures for selecting Individual Consultant described in the WB's Procurement Regulation for IPF Borrowers (Fourth Edition, November 2020). The selected Consultant shall sign the contract with Project Director, Sylhet-Charkhai-Sheola Highway Improvement Project, RHD.


5/11/2023
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